**Content:**

Smash Table Tennis expects that everyone involved with table tennis will be respected, valued, and has the right to be protected from any form of abuse. All table tennis coaches will be expected to follow this Code of Conduct at all times:

**Detail:**

**Coaches will:**

1. Respect the rights, dignity and worth of everyone they meet in table tennis.
2. Treat all players fairly regardless of age, disability, gender, ethnic origin, religion or belief, socio-economic status, marital status or civil partnership, pregnancy or maternity status, sexual orientation, or gender reassignment.
3. Always put the players best interest at the centre of all that they do.
4. Operate within the rules and spirit of table tennis and teaching the players they work with to do the same.
5. Follow the TTE Safeguarding Guidelines and report any concerns they may have through the agreed process.
6. Always demonstrate high standards of behaviour and appearance.
7. Recognise their personal limitations and be prepared to pass players on to other coaches to ensure the continued development of the athlete.
8. Hold a valid coach licence and keep up to date with the latest coaching practices.
9. Provide a safe and secure training and playing environment which is public and open avoiding situations where they may be working alone and out of sight with individual players.
10. Treat officials and opponents with respect when winning or losing and encourage their players to do the same.
11. Respect any confidential information they may hold on players and not share with others unless the immediate welfare of the players may be compromised by not sharing.

**Coaches will not:**

1. Ridicule, embarrass, bully or abuse players.
2. Consume alcohol or illegal substances while working with players including whilst travelling.
3. Smoke whilst working/participating in a table tennis environment.
4. Use foul, sexist, or racist language or any language that could cause offence including gestures at any time.
5. Criticise fellow coaches or professionals whether publicly, privately or through social media.
6. Engage in any relationship of a sexual nature with a player for whom they are responsible.

Any breach of this Code of Conduct will give rise to disciplinary proceedings as set out in the TTE Disciplinary Regulations.

The following policies and guidelines should be read in conjunction with this code:

* Safeguarding Guidelines
* Players Code of Conduct
* Officials Code of Conduct
* Guidance for Parents
* Guidelines on the use of Social Media
* Photography Guidelines
* DBS Guidelines
* DBS FAQ Sheet
* Guidelines for Travelling to Competitions and Camps
* Guidance for Live Streaming
* Recommended workshops and courses for safeguarding