**Content:**

Smash Table Tennis commits to its duty of care to safeguard and protect the welfare of children and adults at risk and is committed to ensuring good practice throughout the Association. It recognises that the welfare of the child is paramount and aims to promote a positive and enjoyable experience for all whilst focusing on a child centred safe environment.

**Detail:**

In order to achieve this, we shall ensure:

* All allegations will be taken seriously, and any reports of concerns will be dealt with promptly and sensitively ensuring all appropriate action is taken.
* Anyone involved in table tennis will recognise they have the responsibility to ensure that they act upon any concerns or allegations.
* Processes for dealing with all complaints and allegations are fair and open to challenge through the appeals process.
* Anyone who, in good faith, reports their concerns will be supported.
* All members, clubs, leagues, and counties will adopt and abide by Table Tennis England’s Safeguarding Guidelines.
* Signpost people to appropriate support and training to allow anyone involved in table tennis the ability to fulfill their role with regard to the protection of children and adults at risk.

In drawing up this policy and guidelines, Smash Table Tennis have followed Table Tennis England and have adopted Table Tennis England’s legislation which takes into account all current legislation relating to the safeguarding of both young people and adults as follows:

• The Children Act 2004

• The Children Act 1989

• The Protection of Children Act 1999

• The Safeguarding of Vulnerable Groups Act 2006

• The Every Child Matters Strategy 2004

• Working Together to Safeguard Children

• The Sexual Offences Act 2003

• Human Rights Act 1998

• The Rehabilitation of Offenders Act 1974

• Data Protection Act 2018

• Police Act 1997

• Protection of Freedoms Act 2012

• The Care Act 2014

• Domestic Violence, Crime and Victims (Amendment) Act 2012

• The Equality Act 2010

• The Safeguarding Vulnerable Groups Act 2006

• Mental Capacity Act 2005

The policy will be reviewed every two years unless there are changes in legislation or government guidance or as a result of any other significant change or event.